

TENTATIVE AGREEMENT

**PROFESSIONAL AND TECHNICAL EMPLOYEES ASSOCIATION
AND THE
CITY OF ROYAL OAK
MAY 13, 2020**

1. Duration:

One Year

July 1, 2020 – June 30, 2021

2. Wages:

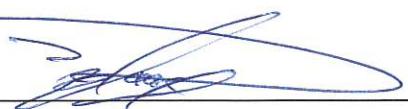
Effective July 1, 2020, a 2% across-the-board wage increase will be provided.

Effective January 1, 2021, a 1% across-the-board wage increase will be provided.

3. The Tentative Agreement is contingent upon ratification by both parties.

4. All other provisions will be carried forward.

CITY OF ROYAL OAK



**PROFESSIONAL AND TECHNICAL
EMPLOYEES ASSOCIATION**

